



## **FAIR WORK COMMISSION (FWC) PROPOSALS ON TIMING FOR PENALTY RATE CHANGES**

The FWC has stated that there will be “transitional arrangements” for the introduction of the proposed reduced Sunday penalty rates. The FWC favours implementing two annual reductions that will occur about the time of the minimum wage adjustments each year in July. The FWC is not prepared to reduce penalties in full within 12 months of the decision.

The FWC also confirmed that there would be reductions in Public holiday penalty rates for full time and part time employees, from 250% to 225 %. Public holiday penalty rates would be standardised at 250% for casuals.

The FWC will hear submissions in relation to the proposed transitional arrangements for the introduction of the penalty rates on Sundays over the next few weeks.

MGA will continue to update you when the FWC gives its final decision on the phasing in of the new penalty rates.

Please call MGA with any queries.

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MGA Independent Retailers